Cornerstone, Kenexa, Monster, SHL, SuccessFactors, Workday Among Scores of Vendors Making New Product Announcements at HR Technology(R) Conference & Expo

The Associated Press

Human Resource Executive® magazine, the premier publication focused on strategic issues in HR, today revealed the 53 exhibitors that will be making new product announcements at the .

Widely acclaimed as the must-attend HR event of the year, the HR Technology®Conference & Exposition, will be held October 8-10 in the West Building of Chicago's McCormick Place. The conference is the annual Town Meeting of thousands of HR professionals, industry analysts, bloggers, consultants and vendors from around the world.

This year, nearly 260 exhibitors will showcase the latest HR software products and services that promise to enhance talent management, compensation and payroll, workforce planning and analytics, social and mobile, testing and surveys and much more.

The following product announcements are planned for the event:

Accu-Time Systems Booth No. 850Accu-Time Systems will introduce a new family of workforce management terminals that provide application flexibility and user interaction. This new product family offers a comprehensive feature set, expandable memory, attractive design and color touch screen.

Acertiv.com Booth No. 1149Acertiv.com is an online work history certification platform for both recruiters and job seekers. The company is scheduled to make an announcement with details to be released at the show.

ANCILE Solutions Booth No. 425ANCILE Solutions will unveil ANCILE uAlign?, a complete cloud-based, microlearning solution available on desktops, laptops, smartphones, and tablets. ANCILE uAlign gets the right information, to the right people, in the right priority.

bswift Booth No. 737bswift will announce the bswift Benefits mobile application, a free app that enables employees to quickly obtain accurate benefits information on-the-go.

Career Engagement Group Booth No. 972 The Career Engagement Group will

introduce the careerCENTER?, a SaaS-delivered career enablement technology that drives engagement and career acceleration outcomes. This portal facilitates alignment between employee/organizational goals, values and competencies by underpinning every touch-point from pre-hire, onboarding, performance and learning.

Ceridian Booth No. 201Ceridian will announce the addition of Canadian Payroll to the Dayforce HCM application, which is a single application with one employee record, one user experience and no interfaces that includes modules for Payroll & Tax, Benefits, HR Self-Service and Workforce Management.

Chequed.com Booth No. 670 Available through its cloud-based automated reference checking system, ChequedReference?, the Chequed.com's new Hire/Rehire feature offers job references anonymity, a five-point response rating and the ability to provide comments. With detailed and accurate insight, employers can make informed hiring decisions.

Cornerstone OnDemand Booths No. 409 and 1201Cornerstone OnDemand will showcase new social job sourcing functionality for the Cornerstone Recruiting Cloud that enables recruiters, employees and candidates to share jobs across hundreds of social networks -- and in turn help organizations improve the effectiveness of their talent acquisition strategies. Cornerstone also will offer a sneak preview of new social and mobile offerings, including mobile learning tools and social sharing and social feedback capabilities within its Cornerstone Small Business (CSB) solution.

Dovetail Software Booth No. 659 Being announced at the show, Dovetail Support Suite for HR Version 4 includes a new user interface (UI) focused on simplicity while creating more social interactions between users. With photo avatars and case flow designed with conversations in mind, the new UI creates a more personal experience for HR agents and employees. The cleaner layout, improved navigation and modern social features minimize training needs and encourage immediate user adoption.

Entelo Booth No. 764 Launching at the HR Technology® Conference will be Entelo, a company that is changing how top talent is sourced and recruited.

Equifax Workforce Solutions (formerly TALX) Booth No. 225Equifax Workforce Solutions (formerly TALX) will introduce its enhanced Onboarding solution, featuring Interactive W-4 (iW4). iW-4 delivers an automated approach to addressing federal, state and local W-4 requirements, and streamlines processes to help employees be productive from day one. Built-in intelligence automatically validates and calculates data for accuracy, to reduce errors and improve compliance.

Fairsail Booth No. 646Fairsail will be launching a new major release of Fairsail HCM/Social with an enhanced Collaboration Portal that enables the workforce to manage their participation in multiple cross functional teams. Progress can be tracked using Milestones and Review points and team members can exchange comments and recognize each other's efforts and achievements.

HireIQ Booth No. 566 LanguageIQ, by HireIQ Solutions, helps companies quickly, effectively and objectively identify job candidates who possess the English language skills necessary to communicate well in a customer service environment. Using a proven scoring scheme, applicants are rated based on their ability to respond to a system prompt with a properly formed English sentence, testing a candidate's ability to rapidly assimilate information, which is key to effective customer service communications.

HireRight Booth No. 632HireRight will introduce a new solution -- HireRight CareerBeam, the industry's first "outplacement for everyone." HireRight CareerBeam utilizes powerful job matching technology, web-based professional content and sophisticated social network capabilities to help candidates find new career opportunities more quickly than traditional methods.

HireVue Booths No. 237 and 933HireVue will announce OpenVue?, a social digital interviewing solution that allows employers to create and post universal links inviting jobseekers to submit profiles and respond to questions for open positions. Shareable anywhere, OpenVue helps employers leverage social media to source and gather deeper insight on candidates quickly, saving time and resources. Combined with HireVue Mobile App?, candidates can respond to OpenVue links from their favorite mobile devices.

i-Sight Booth No. 124 Fresh and user-friendly, the new i-Sight case management software for investigations has an intuitive interface that's as easy to navigate as the latest social media platform. Users can initiate a search from anywhere in the application and filter the results with ease. With one click, information can be added to any case from a personal, customized dashboard that displays only what is relevant to you or from anywhere in the application.

JIBE Booth No. 1109JIBE will announce the release of its mobile application solution for the enterprise. Part of JIBE's Recruitment Cloud Platform, the mobile web solution allows jobseekers to submit a complete application -- including ATS account creation, company and job specific questions and resume upload -- from their mobile device directly into an ATS.

Jobvite Booth No. 649Jobvite recently launched an update to Jobvite Hire, which is built to intuitively work the way users do. Jobvite Hire includes new recruiting features and functions and works equally well on computers and tablet devices.

Kenexa Booth No. 701 Being featured in Kenexa's lineup of new products is Rapid Hire, a 2x BrassRing tablet interface designed specifically for hiring managers in high volume industries like retail and hospitality. Because Rapid Hire streamlines the recruitment process for hourly hiring, managers can easily sort and filter the highest quality candidates, view and print candidate information, update the status of candidates and schedule interviews wherever they do business.

LawLogix Booth No. 104LawLogix has introduced a mobile enhancement to its Guardian electronic I-9 software. Customers can now use a camera on any mobile device to take photos of supporting I-9 documents and securely upload the images

directly to Guardian. This application assists hiring managers in completing the I-9 process and was developed as a result of LawLogix' collaboration with its extensive client base to address real-life onboarding issues.

Lumesse Booth No. 917Lumesse Learning Gateway 6.0 offers self-service capability for organizations to create specific learner portals for each audience. Users can change and update the portal as they go to build a truly personalized learner experience, and keep pace with their development needs without the need for programming skills. Learning Gateway also provides a comprehensive solution for delivering and managing sophisticated learning programs, which can include tests and assessments, e-learning, instructor-led training and social learning.

Monster Worldwide Booth No. 501Monster® is expanding its first Cloud-Based Semantic Search and Analytics Recruiting Platform with a new version of SeeMore? for small business. SeeMore's features were developed to meet the recruiting needs of SMB employers. SMB customers in the U.S., U.K., Canada and Australia can search and rank their candidates using Monster's 6Sense® semantic search.

Montage Talent Booth No. 865 recently launched Montage Learning Center, an online resource for recruiters and job candidates that includes interview best practices, self-help how-to training and frequently asked questions. The learning center allows job candidates to better prepare for interviews and further engage with the hiring team, while recruiters and hiring managers can better showcase their organization and realize cost and time savings sooner.

Nakisa Booth No. 1141Nakisa will showcase the latest release of Nakisa OrgHub?, featuring additional functionality within OrgModeler? to help enterprises plan and deploy organizational changes with increased accuracy and speed. Further expanding the capabilities of Nakisa's talent management offering are OrgMobile? a new tablet-based organizational management application and TalentHub?, which includes a new career and development planning module.

NewsGator Booth No. 672NewsGator has released Enrich -- a new social people processes application that unlocks the potential of video storytelling and knowledge sharing. Enrich creates an engaged community of learners who work together to facilitate onboarding, solve complex problems, and build skills and competencies. Individual experiences, ideas and creativity are harnessed for the benefit of the entire connected, productive workplace.

NorthgateArinso Booth No. 211NorthgateArinso will announce the latest release of its award-winning, cloud-based HR services platform euHReka. euHReka 10 will introduce an advanced user experience including HTML 5 support for mobile, extended workforce reporting capabilities, payroll localization in 110 countries and flexible release management capabilities.

Ovation Technologies Booth No. 459Ovation is a mobile and cloud-based social recruiting application designed specifically for the needs of small and medium sized businesses that launched in July. Ovation will unveil several new enhancements to its products at the conference including Recruiting Process Workflow upgrades and

Hiring Tool enhancements. Other product additions include a traceable candidate workflow, tagged hiring records for easy searching, a customer website "widget" and a branded partner offering.

PageUp People Booth No. 554 The PageUp People Workforce Intelligence Analytics Solution leverages global HR data to provide companies with the intelligence needed to link human capital metrics to key business indicators. This includes data on all aspects of the talent lifecycle from recruitment to succession planning, allowing businesses to analyze trends, establish benchmarks, and develop informed Talent Management strategies to evolve alongside the changing landscape of today's market.

PDS Booth No. 316PDS announces the launch of the new Vista HRMS Mobile Application. This free application will allow PDS customers to deploy access to self-service functions across their enterprises. Employees will now easily be able to request time off, access details about their pay check and quickly perform other self-service requests. Managers can now approve workflow requests and quickly retrieve their staff's phone and email information.

Qqest Booth No. 1131Qqest will announce an exciting new workforce management terminal. The IQ200 is designed for small businesses and delivers sophisticated features at a competitive price including USB flash drive support and advanced real-time communications with remote configuration capabilities.

ROC Americas Booth No. 577ROC Americas Inc. will announce the release of tHRive OnBoarding. SAP customers can now deploy streamlined end-to-end employee on-boarding; engaging HR, managers and pre-hires in the process, as well as IT and Facilities for provisioning support.

SHL Booth No. 467 Now part of CEB, the company will announce the CEB Challenger Assessment. This assessment identifies sales people who can consistently deliver high performance in today's increasingly complex selling environment, using the key sales attributes defined by CEB and outlined in the bestselling book, The Challenger Sale.

SmartRecruiters Booth No. 777 Designed for end users, the new SmartRecruiters signifies a major paradigm shift in the consumerization of recruiting technology. It combines collaborative hiring software with a recruiting services ecosystem to make hiring easy for the social enterprise. Engaging features, such as the HireLoop social feed, drive internal adoption of hiring practices without training or support, and the new candidate experience can capture twice as many qualified applicants, including passive candidates, compared to traditional recruiting systems.

SmashFly Technologies Booth No. 1066 Being announced at the conference, SmashFly Mobile CRM offers the latest in mobile technology enabling recruiters to easily search through and review candidates in their CRM on any mobile device including smartphones and tablets. The app is natively installed and works on every mobile OS including iPhone and Android, enabling users to add and search through contacts, append notes and directly access candidate contact profiles and resumes

on the go.

Somroli Systems Booth No. 873Somroli Systems Server (S3) integrates with biometric time and attendance terminals using push as opposed to traditional pull technology, reducing unwanted load on servers and providing ultimate scalability and performance. Using the Platform as a Service (PaaS) model, S3 provides industry standard SOAP XML interfaces which enables quick, seamless integration with virtually any upstream or downstream applications.

Sovren Booth No. 832Sovren Group Inc., a global recruitment intelligence components company, will announce the Sovren Image Converter, an all-new product that provides Optical Character Recognition (OCR) for conversion of scanned recruitment documents, faxes and even PDF files with corrupted or missing font maps, in over 100 languages.

SuccessFactors Booth No. 611SuccessFactors is announcing the next step in analytics by giving business managers their own "automated data analyst" to help make the best decisions -- based on facts, not guess work. While traditional workforce analytics applications require managers to comb through thousands of metrics, graphs and charts, the SuccessFactors solution continually mines an organization's data, identifies hot spots that require attention and pushes insights to managers in common business language via mobile devices, email and the Internet. SuccessFactors is scheduled to make additional announcements with details to be released at the show.

SumTotal Systems Booth No. 325SumTotal will debut new products and features in its award-winning Strategic Human Capital Management suite. Highlights include: new interoperable portal and services that provide companies with integrated HR processes across SumTotal modules and other existing HR investments to enable phased HR transformation; new Workforce Planning that extends best-in-class analytics to provide what-if modeling across HR and other business data; Mobile enhancements for Learning and Workforce Management; and Social Recruiting integrated with LinkedIn and BullHorn Reach.

SyncHR Booth No. 679SyncHR will announce a new Cloud-based Human Capital Management Solution. SyncHR provides enterprise-class, fully integrated HR, Benefits and Payroll software at an affordable price. Its object-oriented, real-time technology simplifies the complexity of HR through patented technology that automatically adapts to companies' business strategies, resulting in lower operational costs and reduced administrative burdens.

TalentCircles Booth No. 465 A candidate engagement and management platform, TalentCircles now offers a prerecorded interview module allowing question formats to be selected (webcam-recorded answers, multiple-choice or short essay); interviews targeted to predefined groups (circles) of candidates; comparison of candidates' scores; and the sharing of responses with other decision-makers for the collection of feedback.

TalentQuest Booth No. 950 The enhanced TQ Succession module from TalentQuest

includes tools to review the talent level and succession readiness of individuals. Users can conduct an interactive graphical analysis of bench strength with the new dynamic Org Chart, analyzing key criteria such as incumbent details, list of successors, readiness timeline, risk of loss and career objectives. In addition, the new Talent Review allows an in-depth review of several potential successors at once.

Terefic Booth No. 861 Launching at the HR Technology® Conference, Terefic is a web-based application for reference checking. References answer an online survey to attest to the skills and qualities of the job applicants, and hiring employers receive a detailed report.

TMP Worldwide Booth No. 579TMP Worldwide's TalentBrew Platform, the convergence of software, advertising and creativity, has recently released several major enhancements: TalentBrew's Premier Package includes first-to-market use of related content (images, video, profiles, etc.) displayed on relevant job descriptions on both desktop and mobile devices; TalentBrew's Social Package includes a branded Facebook Job Search, Twitter page design and set-up, and access to Work With Me, a social share/referral tool easily added to any TalentBrew job page.

TweetMyJobs Booth No. 128TweetMyJobs will announce the release of its mobile jobs application on the Android platform. Leveraging location based services and augmented reality technology, TweetMyJobs' mobile app helps job seekers search, view and apply for jobs nearby. Integrated fully with TweetMyJobs' enterprise solution, the application enables businesses to distribute their jobs into the Android and iOS network at the push of a button.

Ultimate Software Booth No. 525Ultimate Software is premiering several new offerings including UltiPro Carrier Network -- an open integration platform for customers to easily integrate with benefits providers using pre-built connectors; a new HTML5 version of UltiPro Mobile, with responsive Web design for any mobile device/tablet -- allowing employees/managers to access the pay and talent profile details and transactions they need most frequently; and UltiPro integration with HR360, giving customers complimentary direct access to HR360's award-winning, online HR library of the latest compliance resources.

UNI-B Solutions Booth No. 1161UNI-B Solutions enables organizations to operate efficiently (lower costs by using fewer resources) via a pre-built Generic Process Workflow Engine. The company's secure cloud-based solution automates any process that requires paper, fax/scan, e-mail, approval, etc.

Visier Inc. Booth No. 333Visier Inc. announces the immediate availability of the fall 2012 release of Visier Workforce Analytics. This release enables companies to move beyond the simple collection of metrics to a guided exploration of critical interrelated workforce data by seeing where the organization stands, contributing factors impacting the business and being able to share newfound insights with a new fully interactive mobile application.

willbeHired Booth No. 477willbeHired is launching an Employee Referral Platform

(ERP) designed to drive broader and deeper employee engagement through the use of game mechanics and a better reward system, for a complete and seamless end-to-end solution.

Work4 Labs Booth No. 1127Work4 Labs has revamped Work for Us, its Facebook job posting solution, to make it free for small- and medium-sized businesses. The new offering allows companies to launch fully-functional career sites on Facebook and drive traffic, job applications and employee referrals from the network's more than one billion users. Work4 Labs' enterprise-grade product has also been augmented with even more powerful features including full branding, mobile support, custom URLs and complete ATS integration.

Workday Booth No. 801Workday recently launched Workday Time Tracking, a new application for enterprises to collect, process, and manage time and labor for their global workforce. Workday will offer live demonstrations of Time Tracking along with its most recent update, Workday 17, which brings greater mobile access and simplified user experiences across Workday Human Capital Management, Financial Management and Payroll.

WorkSight Booth No. 1160 Sockeye from WorkSight pulls work order requirements and skilled labor availability from MMS and WFM systems into an elegant palette automatically so users can schedule work and hit crew utilization and scheduling efficacy targets without spreadsheets.

Wowzer Booth No. 114Wowzer will announce new enhancements that make it easier for recruiters and hiring managers to incorporate video interviews into their hiring process. The Wowzer video interviewing platform is now integrated with applicant tracking system (ATS) Oracle Taleo, and is the first video interviewing platform to integrate with Salesforce.com, with additional ATS integrations coming in the near future. Wowzer will also make additional product announcements at the conference.

YouEarnedIt Booth No. 1155YouEarnedIt will launch a new approach to employee recognition that includes an intuitive interface delivering the ability for anyone across the organization to recognize others and social features that allow praise to become public. Launched by Rockfish Interactive, one of the nation's fastest growing full-service digital agencies, YouEarnedIt's strong technology platform appeals to the masses across any organization as a way to connect to and affirm others.

About the HR Technology® ConferenceNow in its 15th year, the HR Technology®Conference & Exposition is the annual Town Meeting of thousands of professionals from around the world who gather to share their expertise and challenges in all forms of technology for HR. In addition to senior HR practitioners, every major industry analyst, consultant, blogger and vendor regularly attends. This year's event will focus on a number of topics, including how the combination of Cloud Computing, Social in the Enterprise, Analytics (including Big Data) and Mobile is ushering in a new era in computing.

More details about the HR Technology®Conference & Exposition can be found at http://www.HRTechnologyConference.com.

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